



**Adur & Worthing  
Executive Members for Resources  
Ref. No: JAW/013/15-16  
Date of Decision: 16 March 2016**

If you have any questions about this decision please contact Democratic Services on 01903 221006 or email [democratic.services@adur-worthing.gov.uk](mailto:democratic.services@adur-worthing.gov.uk)

<b>Record of Decision:</b> Proposed Voluntary Redundancies and Efficiency of Service			
<b>Decision taken by:</b> Adur & Worthing Executive Members for Resources			
<b>Declaration of Disclosable Pecuniary Interests:</b> WBC Executive Member for Resources: I hereby confirm that I do not have any disclosable pecuniary interest in this item. ADC Executive Member for Resources: I hereby confirm that I do not have any disclosable pecuniary interest in this item.			
<b>Decision:</b> The Executive Members for Resources agree the voluntary redundancies and to fund the costs as follows:  Two General Fund posts - <ul style="list-style-type: none"> <li>● 41.40% will be funded from Adur District Council’s Special and Other Emergency Expenses Reserve;</li> <li>● 58.6% will be funded from Worthing Borough Council’s Capacity Issues Reserve; and</li> </ul> Six posts to be funded from the Adur District Council’s Housing Revenue Account.			
<b>Key Decision:</b> Yes/No			
<b>Reason for Decision:</b> In the interests of efficiency of the service			
<b>Alternative Options Considered:</b> None			
<b>Other Matters Considered:</b>			
Legal Advice and Issues	x	Financial Advice and Issues	x
Sustainability Issues	x	Equality Issues	x
Community Safety Issues	x	Human Rights Issues	x
Reputation	x	Risk Assessment	x
Health & Safety Issues	x		

**Consultation:** This report was circulated to Councillors, but not published on the Council's website on 4 March 2016. The following consultation responses were noted by the decision maker:

**Background Papers:**

Housing Restructure Consultation – 19 August 2015  
Management Review – 19 November 2015

**Contact Officer:**

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**Call-in:** The call-in deadline for this decision will be 5:00pm on 23 March 2016.



**Signed:** ..... **Date:** 16 March 2016

**Name:** Councillor Mark Nolan (WBC) & Councillor Angus Dunn (ADC)

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